

<p style="text-align: center;"><b>Faculty Advisory Council Meeting – Minutes</b> <b>October 5, 2017</b></p>
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**Present:**

Hilary Bussell, Tamar Chute, Tina Franks, Meris Mandernach (Chair), Caitlin McGurk, Dan Noonan, Jenny Robb, Emily Shaw, Alison Armstrong

**Updates from the Chair:**

- Shared updates regarding joint FAC/SAC Chairs meeting with Damon
- Meeting with SAC THO 150 during latter half of this meeting

**Old Business:**

The committee worked on:

- Proposed agenda for November 14 faculty meeting
- Discussion about committees or work group meetings: Duration, virtual, moratorium
  - Any interest in future training on how to run a meeting
  - Creation of meeting norms (or Mgmt Committee drafts document?)

**New Business:**

The committee discussed/planned:

- **CANCELLED:** October 26 FAC meeting
- Planning for February Faculty meeting: DeLIT overview (invite Jim Fowler)
- Drafting questions for survey regarding committees/working groups
- FAC/SAC meeting:
  - Overview of the Staff Development Grant program. Currently in planning stages: 2 rounds; involvement of faculty; pot of money for staff professional development (competitive grant program); Review board membership (faculty and staff); \$10,000 for grants 1x/FY; Supervisor approval necessary; investigate other ways to support; USAC model; possibility endowed
  - Discussion of recognition of OSUL employee instead of staff or faculty distinction. Recognizes department or team; staff and faculty collaboration; different from Kudos/Spot bonuses
  - Process for performance review process changes/implementation. Where is HR in the process; feedback results from HR survey; Pat Schell discussed at recent SAC open forums; implementation timeline for current cycle if self-evaluations due in May

**The committee approved:**

- Committee 9/7/17 minutes

**Our next FAC meeting:**

**Thursday, Dec 7, 2017 / THO 305D / 2:30PM-4PM**

The committee will continue discussion of future faculty meeting topics and other New Business items.

Submitted by:

Tina Franks

Faculty Secretary